



Harvest Rescue 2017

VOLUNTEER ACKNOWLEDGMENT OF RISK AND RELEASE OF LIABILITY

WARNING: THIS AGREEMENT WILL AFFECT YOUR LEGAL RIGHTS. READ CAREFULLY

Every Person Must Read and Understand this Waiver *before* Signing.

INITIAL _____

There are inherent risks and hazards involved in gardening and harvesting fruit, vegetables and nuts. I agree to assume all such risks and hazards and to bear all costs of medical attention. The following is a NON-EXCLUSIVE list of possible risks that could occur while volunteering for The Nelson Food Cupboard Society;

- Falling from a tree or ladder
- Allergic reaction to an insect bite
- Eye or other injuries related to being poked by a branch or tool.
- Being struck by falling fruit or branches
- Damage to another persons' property

I hereby remise, release and forever discharge The Nelson Food Cupboard Society, including its employees, property owners and all other participants from any manner of actions, causes of actions, claims and demands of whatsoever nature which I may have in respect to any injury loss or expense I may sustain arising out of or in any way connected with my participation as a volunteer with The Nelson Food Cupboard Society.

I acknowledge I have read the above agreement and understand, appreciate and accept the risks associated with the above noted activity and all relative activities.

<i>Name of Volunteer (and age if under 18)</i>	<i>Emergency Contact (name & phone #)</i>	<i>Signature(Parent required if under 18)</i>	<i>Witness</i>

Photo Release

I grant to The Nelson Food Cupboard Society its representatives and employees the right to take photographs of me and my property in connection with the above-identified subject. I authorize The Nelson Food Cupboard Society its assigns and transferees to copyright, use and publish the same in print and/or electronically. I agree that The Nelson Food Cupboard Society may use such photographs of me with or without my name and for any lawful purpose, including of example such purposes as publicity, illustration, advertising and web content.

<i>Name of Volunteer</i>	<i>Name of Parent if volunteer is under 18</i>	<i>Photo Consent</i>	<i>Signature (parent required if under 18)</i>	<i>Witness</i>

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Pledge of Confidentiality

I, _____, a staff member, volunteer or Director with the Nelson Food Cupboard Society, do promise to uphold and respect customers' rights for strict privacy and confidentiality. I realize that the breach of this pledge will result in my immediate dismissal from the NFCS. I have read the full Policy and procedures regarding confidentiality.

Signature

Witness Signature

Name (please print)

Witness Name (please print)

Signed at the City of Nelson, on _____
(Date)

Please sign and return to Harvest Rescue Coordinator

OR

Mail/drop-off at:

The Nelson Food Cupboard

602 Silica St. Nelson BC, V1L 4N1 (Mail slot is in the side door by the parking lot when we are closed)

Open hours: Monday and Wednesday 9am – 1 pm

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Confidentiality Policy

Approved: June 17, 2008

Amended: July 12, 2016

Policy

Nelson Food Cupboard Society staff, volunteers, and Directors will respect the privacy and dignity of all our customers.

Purpose

One of the most important tasks of working at the Nelson Food Cupboard Society (NFCS) is respecting all customers' right to complete confidentiality. Customers come to the NFCS because they cannot afford to pay for their basic needs and even the slightest disclosure about their personal lives or need for the NFCS may lead to tremendous discomfort for a client and a loss of trust in the NFCS.

Procedure

The NFCS has created the following rules that staff, volunteers and Directors must agree to uphold:

1. Ask no personal questions of a customer unless it is to do with the foods they need or they are applying for specific programs or services.
2. Refrain from discussing our customers with staff members, volunteers, other customers or the public.
3. Do not disclose customers' use of the Nelson Food Cupboard to any members of the public.
4. What is said and seen here remains behind these doors, unless there is threat of harm to staff or others.
5. Staff and volunteers may disclose customer information to other staff or Directors of the Board who by virtue of their responsibilities have a need to know.
6. A breach of confidentiality is cause for immediate termination of employment or volunteer involvement with the Nelson Food Cupboard Society.

Nothing in this policy precludes reporting a criminal offence or relieves an individual from the mandatory responsibility (Section 14) of reporting a child in need of protection under Section 13 of the Child, Family, and Community Service Act (FCSA). (S. 13 and 14 CFCSA [RSBC 1996] Chapter 46.

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